

30 April 2015

To my employer

Re: **Complaint re Jennifer Elliott (Forman)**

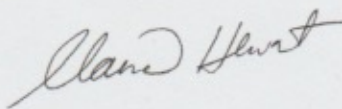
Dear [redacted]

After a long process this matter has finally been resolved. The DAA Board has considered the recommendations of the Hearing and Assessment Panel of the Complaints Committee convened on 4 March 2015. The Board accepted the recommendations of the Hearing and Assessment Panel.

The Board resolved:

1. That the complaint against Jennifer Elliott (also known as Forman) is upheld and that the matter constitutes a breach of the Code of Conduct under Clause 2.
  - a) Professional Misconduct defined as:
    - *'conduct which involves a substantial or consistent failure to reach or maintain a reasonable standard of competence and diligence'*
2. That Jennifer Elliott be expelled from the membership of DAA and any future application to join the APD program be rejected.
3. That the Board orders that notice of the expulsion be made on the public section of the DAA website and be advised to her employers.

Yours sincerely



Claire Hewat AdvAPD  
Chief Executive Officer